Parent Notification Letter

To: Parent/Guardian

From: Anthony McHenry, CEO

Re: Compliance with Public Law

Dear Parent/Guardian,

In accordance with Every Student Succeeds Act (ESSA), Parents' Right to Know, Milwaukee Academy of Science (MAS) is required to notify parents if their child is assigned to a teacher (for four or more consecutive weeks) who does not hold an appropriate teaching certificate in the area in which the teacher is assigned. This document informs you that one of your child's teachers does not currently have the appropriate state teaching certificate.

Although your child's teacher does not have the appropriate state teaching certificate, we do believe that the teacher is qualified to teach in this assignment, and has the proper support of school leaders. In addition, we will be evaluating each teacher's performance in the classroom to ensure that your child receives quality instruction, and the teacher is currently in pursuit of the appropriate license.

Milwaukee Academy of Science seeks to hire the highest quality of teachers available. However, occasionally a teacher may be without a license. Common reasons for an MAS teacher being unlicensed are:

1. Teacher License is expired and is the process of being renewed
2. Teacher was hired from another school that did not require a license and is in process of receiving a license
3. Teacher is in a teacher licensure program or completing a mandated test for licensure
4. Teacher has a license. However, it is in a different subject.

Below is the current list of Milwaukee Academy of Science teachers who fall into the above categories:

- David Baylor - Number 4 applies
- Andrew Tennyson - Number 4 applies
- Amber Scholle-Malone - Number 3 applies, and not currently in a teacher-role.

If you have any questions regarding this letter please contact the school's Human Resource Coordinator, Mr. Branch, at 414-933-0302.

Thank you for allowing Milwaukee Academy of Science the opportunity to educate and support your child.

In Partnership,

Anthony McHenry, CEO